

Tivetshall Parish Council

Employer Pension Discretions Policy

Background

The 2008 Pensions Act requires all local councils to enrol their eligible workers into a qualifying scheme from 1 October 2015.

Tivetshall Parish Council have two employees – the Clerk and Handyman

Due to this, Tivetshall Parish Council is unable to offer their employee the Local Government Pension Scheme (LGPS)

As the Clerk is categorised as an ‘non-eligible jobholder’ who is aged 16-74 with qualifying earnings currently less than £10,000 but greater than £5824. (All earnings figures are based on the year 2019-2020). Tivetshall Parish Council need to ensure that they have notified their employee that they have the right to join a pension scheme. The Clerk can require the employer to enrol them in a qualifying scheme.

The Parish Council have not passed a statutory resolution to enable all employees of Tivetshall Parish Council to join a pension scheme

Res

Aim of the Policy

The Local Government Pension Scheme (LGPS) is a statutory scheme. The rules and regulations governing the scheme are laid down under Act of Parliament. There are some provisions of the Scheme that are discretionary.

Discretionary powers allow employers such as Tivetshall Parish Council to choose how, or if, they apply certain provisions.

Scope of the Policy This policy applies to all employees of Tivetshall Parish Council.

Tivetshall Parish Council reserves the rights to amend this policy at any time by passing a resolution at a full council meeting.